



Session Descriptions - October 28, 2011 – Farmington, Connecticut

Keynote: Oracle OpenWorld Highlights, PeopleSoft and Fusion Applications Overview

In this keynote session, Oracle will address some of the main themes and highlights from OpenWorld, including details regarding Oracle's Fusion Applications suite. Leave with an understanding of how your organization can begin leveraging Oracle Fusion Applications to transform itself into a next-generation enterprise.

Presented by Rodney Turner, Oracle

Session 1A: Year End Processing – PeopleSoft Payroll and Tax Update

Once again the SNUG provides an up-to-the-minute update on these critical PeopleSoft year end processes. Oracle will provide our annual update on the year end process in PeopleSoft Payroll, as well as new tax requirements for 2012.

Presented by Mike Dupuis, Oracle

Session 1B: Upgrading Your PeopleSoft eProcurement Workflow

The Approval Framework provides flexible, configurable workflow functionality for eProcurement and eliminates the need for technical resources to maintain workflow parameters. This presentation will cover the functionality of the Approval Framework, how to implement it and considerations for including a workflow implementation or re-implementation in your upgrade to 9.1. Topics will include:

- Workflow enhancement history by release
- Implementing and Using the Approval Framework
- Email/Mobile approval
- Benefits of using the Approval Framework
- Integrating Workflow redesign into your 9.1 upgrade project

Presented by Madeline Osit, Beacon Application Services

Session 1C: World Class Help Desk

In this session you will learn how to free up critical HR resources for more strategic projects while improving the response rate to employee issues and accuracy of information. You will see how web based self-service and case management technologies (CaseManager from LBi Software) are employed to log, track, and facilitate the resolution of employee queries, while dynamically building a searchable knowledge base to act as a repository of information for use with future queries.

Session Objectives:

- Review key features for automated HR help desk
- Show integration of knowledge base and help desk
- Demonstrate ease of use of self-service technologies

Presented by Howard Kaplan, LBi

Session 1D: My Oracle Support Tips and Tricks

In this session you will be introduced to the user-friendly, easy to navigate web-portal based on Adobe Flash technology. Learn how to effectively use the features and functionality of My Oracle Support including: navigation, searching, knowledge browsing, patch downloads; service requests (SRs) and configuration management. This session will also cover the Upgrade Advisor Resource within My Oracle Support.

Presented by Joanne Nolan, Oracle

Session 2A: Implementing PeopleSoft ePerformance and eComp+

This session will provide attendees with leading industry trends regarding pay for performance programs. Demonstrations of ePerformance functionality and how these ratings can be used to drive merit increases and bonus awards within PeopleSoft eComp+ will be shown. During the session, case studies will be presented for various industries across the US and globally.

Session objectives include:

- Review new industry trends regarding pay for performance programs
- See how PS ePerformance can be used to drive merit increases and bonus awards in eComp+
- Hear how other PeopleSoft HCM customers are leveraging existing functionality

Presented by Brian McIntyre, WorkStrategy

Session 2B: Implementing PeopleSoft HCM Absence Management

Join us for a discussion of an actual business case where PeopleSoft Absence Management has been implemented to supplement the PeopleSoft T&L module to provide a single comprehensive solution for time and absence tracking, leave entitlements and accrual processing. Learn how this innovative solution gives control over absence planning & compensation operations and how the global media conglomerate leveraged the employee and manager self-service capabilities to track all absences for their complex workforce. Objectives of the session:

- Leveraging Self-service capabilities
- Implementation of rules based entitlements

Presented by Muttu Thirumali, Hexaware

Session 2C: PeopleSoft Financial Management Applications: Roadmap

Presented by Thomas Vassallo, Oracle

Session 2D: PeopleSoft PeopleTools 8.52 Update and Product Roadmap

Oracle continues to invest in its PeopleSoft PeopleTools product suite as one of the most effective ways to deliver enhanced value to its customers. Come to this session to see what's new and what's planned for the future. You will see demos and hear about coming features.

Presented by Steve Wills, Oracle

Session 3A: PeopleSoft 9.1 Upgrade Best Practice Recommendations

Many organizations have and many more are still planning to upgrade to PeopleSoft 9.1. This presentation focuses on best practice considerations and recommendations to increase the likelihood of a successful upgrade to your new HCM, Financials and SCM applications and PeopleTools releases. Best Practice and Considerations for Planning Your Upgrade include:

- Primary cost and schedule drivers
- Realistic planning to achieve realistic goals
- Delta features and fit-gap analysis
- Dealing with customizations

Presented by Doris Wong, SmartERP

Session 3B: Business Intelligence Solutions – Evaluating Vendor Capabilities

This session looks at the capabilities of the leading Business Intelligence vendors including Business Objects, Cognos, MicroStrategy & Oracle. We will compare each of these BI tools across several major categories including features and functions in an effort to provide the necessary information you will need to create your final evaluation for each BI application. In the end you will see for yourself that all BI tools are not created equally.

- Discuss the strengths of each BI vendor.
- Identify the key components that separate them.
- Identify the commonalities.
- Discuss the data foundation required to make all these tools work best.
- Help you determine which BI Tool is right for your company.

Presented by Joe Guerra, RapidDecision

Session 3C: Oracle Fusion Demo Presentation

For its next generation of HCM applications, Oracle has rethought the business of HR by focusing on providing value for key roles within the organization—from HR professional to senior management. Attend this session and see how Oracle Fusion HCM has reframed HR challenges and opened up new avenues to maximize productivity and business performance. You will get a glimpse into the driving forces behind the development of Oracle Fusion HCM and a better understanding of the new solutions, delivery channels and cost savings that Oracle Fusion HCM delivers. Learn more about how Oracle Fusion Human Capital Management can co-exist with your existing investments in Oracle HCM solutions. Includes live product demo! Presented by Doug Recko, Oracle

Session 3D: PeopleSoft Test Framework

Are you looking for your company to execute more testing with greater accuracy during a shorter period of time? Many IT shops report that the single largest cost of upgrading is testing. The PeopleSoft testing framework (PTF) maintenance process drastically reduces the expense and risk in testing upgrades. PTF streamlines the testing process with intelligent reporting capabilities comparing new upgrade features with your testing scenarios. PTF is a new PeopleTools solution available with PeopleTools 8.51.

Presented by Steve Wills, Oracle

Session 4A: Updating Your PS Financials to Comply with Upcoming Regulatory Changes

Financial Services organizations continue to be challenged not only by market pressures, but by ambiguity about the direction of changing regulations at both the federal and state level. In response to these demands, they must evaluate not only the status quo of their traditional business offerings, but also capital requirements and governance structures.

This session will explore ways in which Financial Services organizations using the PeopleSoft suite of financial applications can better manage these changes armed with knowledge of what to expect and best practice advice on how to leverage their systems to respond to these changes. We will further identify ways in which internal and external compliance and monitoring can be satisfied for reporting needs, including IFRS.

Presented by Madeline Osit, Beacon Application Services

Session 4B: Top 10 PeopleSoft HCM 9.1 Features and Functionality

In this session you will see the Top 10 new features and functionality for PeopleSoft HCM 9.1. Based on numerous upgrades in 2010-2011 and feedback from user conference attendees, these Top 10 features have proven to be the most beneficial and highly regarded improvements in the HCM 9.1 release. Attend this session to learn more about these features and to cast your own votes! Session Objectives:

- Review the features and functionality of the Top 10 improvements
- Learn how customers benefit from this new functionality
- See and cast your own vote for the best new features of HCM 9.1

Presented by Sara Van Allman , BTRG

Session 4C: Care and Feeding of Your PeopleSoft Environment

This informative session covers all the important aspects of what you need to do to keep your PeopleSoft applications running effectively and efficiently. Topics to be discussed include:

- Managing Day to Day Performance
- Monitoring and optimizing infrastructure
- Optimizing your application
- Database management and tuning
- Patch Strategies – tools and application
- Support Strategies

Presented by Dan Donshik, RollCage Technologies / Symphony Corp.

Session 4D: Using Oracle GRC Controls Suite to Reduce the Cost of Oracle PeopleSoft Upgrades and Drive Financial Business Process Improvement

Learn how the Oracle GRC Controls Suite is allowing customers to lower their cost of PeopleSoft upgrades and drive business process improvements without customizations. Clients are spending too much time and money customizing PeopleSoft to drive business specific processes. Using the Oracle GRC Controls suite organizations are enabling business process change and optimization without the upfront and ongoing cost of customizations. They are also able to react quicker to changing business initiatives thereby enabling more competitive advantage and improved optimization. Oracle GRC Control Suite Overview:

- Access Control - Confidently maintain proper security/segregation of duties and leverage real-time audit evidence
- Configuration Control - Track changes to key setups
- Process Control - Replace costly customizations with intuitive configurable business roles for field-level quality enforcement, security and auditing
- Transaction Control - Detect suspicious transactions, duplications or pattern anomalies or inappropriate business practices

Presented by Vin Raso, Oracle